

Compliance to the Dodd-Frank Wall Street Reform and Consumer Protection Act

*Conflict Minerals Requirements**

Q-Tech Corporation is a manufacturer of high-reliability crystal oscillators for military, aerospace, deep sea, and oil exploration applications. Like our Customers, we support taking responsible steps to ensure that the products received from our supply chain are responsibly sourced. As a private company we are exempt from the Conflict Minerals reporting requirements mandated by the Dodd-Frank Wall Street Reform and Consumer Protection Act and the Security and Exchange Commission. However, we certainly understand the necessity for this legislation.

While Q-Tech is not required to report on its Conflict Minerals usage with the SEC, as a key supplier to our Customers, we do have reporting obligations to them with respect to the products we supply. In support of the spirit of this legislation and in support of our Customers who are responsible for reporting their Conflict Minerals usage, Q-Tech has implemented its own due diligence supplier inquiry. We have asked our key component suppliers to provide information regarding the source countries of the tantalum, tin, tungsten, and gold (Conflict Minerals, "3TG" Minerals) that may be in some of the products we procure from them.

Typically, this only applies to small amounts of tin and gold, and after review, Q-Tech warrants that its products do not contain Conflict Minerals from the Democratic Republic of the Congo or any of the nine adjoining countries. Q-Tech also confirmed that none of the minerals (tin, tungsten, tantalum as well as gold) have been procured from Russian smelters since the begin of the sanctions due to the Russian-Ukraine conflict. Upon request, Q-Tech is happy to submit a current CMRT declaration to our customers for review.

Very Respectfully,

Tony Vo

Manager of Quality Assurance

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